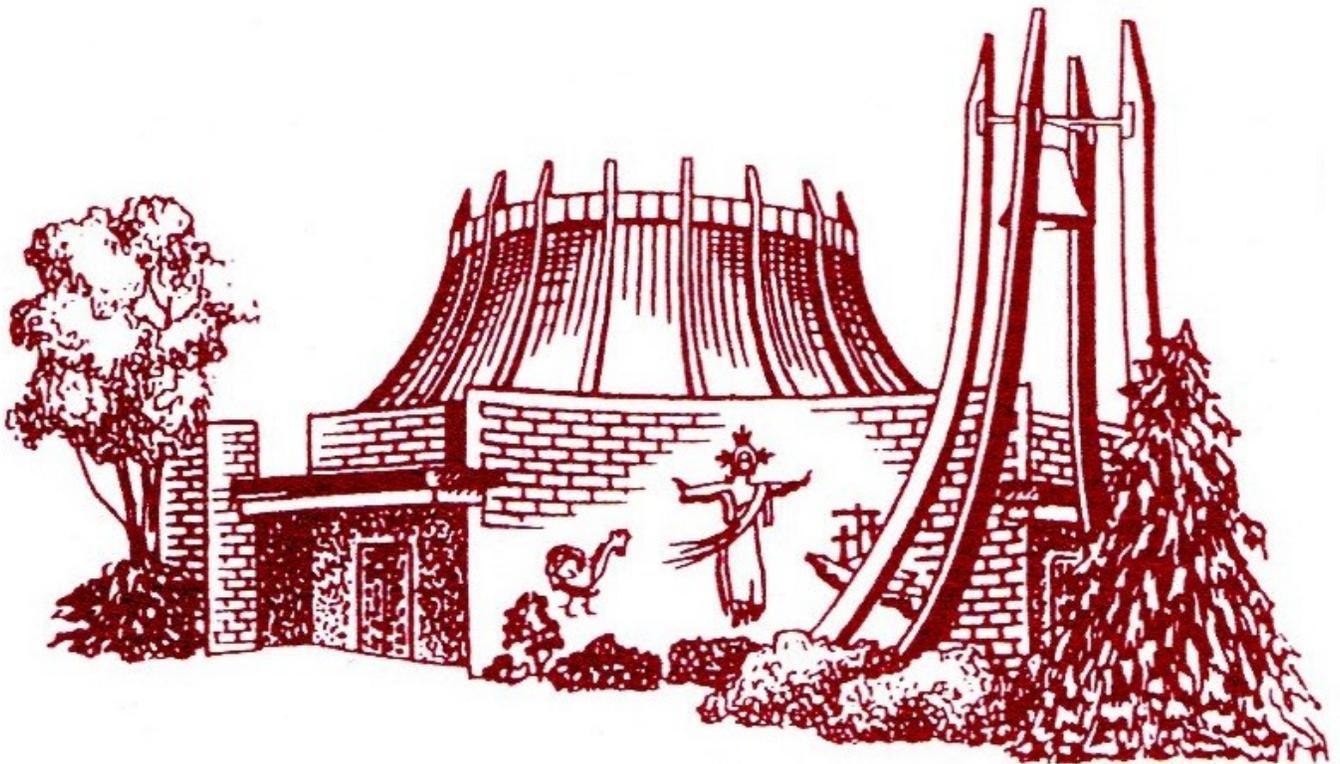


ST. ANDREW CHURCH



TIME & TALENT COMMITMENT 2017

Our journey of faith is one that lasts a lifetime. We are constantly invited - and challenged - to grow in our relationship with God and with the community who make up the Body of Christ. This is of great importance, but one which often gets neglected because of the many demands placed upon us while on this earthly journey. However, it is through a positive response to this call that we can find ourselves invited to share in the heavenly Kingdom. When we consider all the blessings that have been showered upon us, we hopefully will be naturally motivated to give a portion back to God for the benefit of all. This gift of thanksgiving, this giving of ourselves - our time, talent, and treasure - is what is meant by living a life of authentic Christian Stewardship.

Christian Stewardship

Stewardship begins by asking two questions: What are the gifts that I have received from the Lord, and how do I use them in service to God's people? All that we have, beginning with life itself, is a gift from God. Even our abilities and talents that enable us to earn a living come from God. Skills, gifts, and interests can all be enhanced and developed, but their origin comes from God and are all given to us in a context of love that is meant to be shared. Authentic Christian Stewardship challenges the believer to put God *first* in one's life. In other words, my return to God comes before all else that I do and is central to how I order and prioritize life.

Authentic Christian Stewardship is not about money so much as it is concerned with a way of life. In first returning to the Lord that which we have received, two things naturally begin to happen. First, we become aware of what we have from the Lord; and, second, we are then more likely to be grateful for these gifts and blessings. A spirit of thanksgiving begins to grow within the individual that also creates a greater trust in God in recognition for the blessings of our Lord's gifts throughout life.

How does one nurture a lifestyle of authentic Christian Stewardship? Historically, it consists of three components: Time, Talent, and Treasure. At this time, we are approaching our parish family in the context of Time & Talent. It is something that has been going on in parish communities since their beginning, but is for us, something which we need to reflect upon in terms of our commitment to our faith. Our parish has been filled with much activity, but for us to continue to do so in the number of areas of involvement, we need YOU to come forward and make a gift of self so that we can have the capability to "make the things happen that we need and want to make happen." Hence, we offer here our updated Time & Talent Commitment survey.

There is so much that one can do, and the more people who step forward to offer their help, the more we will be able to carry on with these ministries in the future. We are asking every parishioner to review and reflect upon their offering of self for the good of the parish family. How can you help? Well, as you can see, there is much that needs to be done. Please review these opportunities and make a gift of your time and talents to the Lord in thanksgiving for all that you have been given.

In the autumn months, we will also talk about sharing of our "treasures" with the Lord and his family of faith at St. Andrew Parish. As we continue our faith journey here in the Rochester area, I hope that as part of our stewardship, we all work hard to ensure the steadfastness of this great beacon of faith that was established here over 100 years ago. To make this happen, we not only need your time and talent, but we also need a gift of your treasure to underwrite the costs of our worship, programs, catechetical offerings, and activities. We need to establish a regular program of maintenance on all the facilities, making sure that they will accommodate the needs of programs and activities that we host as well as participate in as a member of this great community of ours. We envision "building for our future" in the near term, to help accommodate the dynamics of our large parish family. I hope you will help too with this effort.

You are invited and encouraged to adopt a lifestyle of authentic Christian Stewardship. I am asking that you consider your role and responsibility - as a person of faith - to give thanks to God by supporting the call to offer our time, talent, and treasure in support of our parish faith family. I know that not everyone can give "equally," but we must give in the measure with which we have been given. We have a long tradition of being a very giving community, not just financially, but of ourselves. I am asking that if for some reason, you have backed away from this practice, you now once again come forward to help us carry the parish forward in our faith journey by actively making stewardship part of the way in which you live your life.

Can I - and your entire parish family - count on YOU to help us safeguard our strong faith traditions and stewardship practiced here at St. Andrew that has brought us to this point of our faith journey? I hope so! Know of my special prayers for all of you...

Msgr. Mike Hrydziuszko

Msgr. Mike Hrydziuszko, Pastor

PARISH PASTORAL COUNCIL

The Parish Pastoral Council is made up of the pastor, associate pastor, two representatives from each commission, a representative from the parish finance council, two members at large, and the two parish members of the Vicariate Pastoral Council. The Parish Pastoral Council meets the fourth Tuesday of the month. These meetings are open to any parish member.

CHRISTIAN SERVICE

COMMISSION MEMBER

Meets the 2nd Tuesday of the month at 7:30 PM to plan, assess, serve and respond to various human needs of many kinds which can be local, national or international.

CARE & SHARE MONTHLY COLLECTION

All parishioners are encouraged to donate staple food or personal care items on the First Sunday of every month for distribution to area food banks or outreach agencies.

CHRISTMAS GIVING TREE

Confirmation age through adults are welcome to assist labeling request cards & hanging these cards on the church walls; then help collect and sort gifts for needy families and institutionalized individuals. Preparations begin early November through early December. Planning Team members needed.

EASTER BASKET OUTREACH PROGRAM

Confirmation age through adults are welcome to assist in cutting EGG requests and hanging them on the church walls. Assist with sorting new age-appropriate gifts for baskets to be assembled for needy families. Deliveries are made during Holy Week. Planning Team members needed.

FAITHWORKS - HOME REPAIR NEEDS

Christian men, women & young adults (high school & college) who serve God by volunteering to assist people in need. Volunteers provide help to maintain or improve living conditions with plumbing, electrical, construction, paint, etc. in the name of Jesus.

JAIL MINISTRY - OAKLAND COUNTY

Adult parishioners tend to the spiritual and emergency needs of the incarcerated in the (Pontiac) Jail system through a variety of efforts like Communion services and seasonal outreach programs. Call the Jail Office at (248) 858-5475.

NEEDLEWORK MINISTRY

All parishioners are welcome (regardless of experience) to join with others in this effort on Saturday mornings. Learn or teach others how to knit / crochet useful items that charitable agencies will give to those in crisis.

OPERATION SUNSHINE

Confirmation age through adults volunteer to go to special needs adult-group homes in Pontiac, on the 2nd Thursday of the month (in the evening). Residents' birthdays are celebrated, BINGO is played & prizes are won and treats are served. Transportation provided.

RED CROSS BLOOD DRIVE

Confirmation age through adults volunteer to assist with the Red Cross blood donors to check-in and provide refreshments after donors give blood.

SOUP KITCHEN & HOMELESS CENTER

Volunteers serve at various soup kitchens & homeless shelters on various days & times. Volunteers may donate food items to be cooked & served on site. The homeless shelter volunteers must be over 18 years. See Bulletin requests.

SPECIAL OUTREACH PROJECTS

Throughout the year, there are needs that arise in Christian Service for unexpected projects or requests from charities that need some volunteer time and/or to coordinate a project. Are you willing to receive a call asking for your help?

ST. VINCENT DE PAUL

Confirmation age through adults are asked to help with Spring/Fall Clothing Drives. We occasionally need adult volunteers with professional expertise to do pro bono work for the poor. Our parish Vincentians make home visits to folks in crisis in the parish area.



VISITING EUCHARISTIC MINISTERS

Adult Parishioners bring Holy Communion to parishioners who are unable to attend Mass.

MAKE **TIME** TO SHARE

YOUR **TALENT** BECAUSE YOU'RE

GOD'S **TREASURE!**

**BREATHE
CATHOLIC**

FAITH FORMATION

COMMISSION MEMBER

Meets the 2nd Tuesday of the month at 7:30 PM to create a vision for educational efforts and activities for the parish.

CATECHIST

Teaching Religious Education to the children of our parish from pre-school through high school. Training provided.

AIDE

Assist catechist in classroom activities and projects.

SUBSTITUTE

Person available to fill in for catechist or aide when needed.

OFFICE HELP

Volunteer to assist with office work before, during and apart from class time.

CATECHIST for RCIC

Catechists are needed for the Rite of Christian Initiation, working with a small group of children in need of formation to prepare for the sacraments. Resources and support provided.

CHILDREN'S LITURGY OF THE WORD

Adults or high school students to assist on Sundays, in the Chapel, during the 10:00 AM Mass to proclaim God's word and share in reflection on the readings in a way those children in grades 1-4 can understand. Information packets are available.

FAMILY SESSION VOLUNTEER

Assist with various aspects of our family education nights which happen twice a year. Positions range from food service, setup, to working with a small group of students.

VACATION BIBLE SCHOOL

Assist in the hosting of our annual Vacation Bible School, typically during the mornings in late June. Adults needed for organizational roles. Positions range from leading or assisting at activity stations, drama, music, food, or guiding a group of young people through the stations.

SALT (St. Andrew Life Teen)

Our teen group. This group meets on Sunday evenings for community, service, and reflection. For more information, contact the Youth Minister at 248.651.1359

VOCATIONS COMMITTEE

Assist in the planning and hosting of various events which focus on helping people be aware of and discern vocations to the religious life and priesthood.

PARISH LIFE

COMMISSION MEMBER

Meets the 2nd Tuesday of the month at 7:30 PM to address the needs of the entire Parish community and to put the teachings of the Church into practice .

BEREAVEMENT MINISTRY

The members of the Bereavement ministry are trained to comfort grieving families, offering them their time, listening to their thoughts and sharing their tears. The ministry offers the opportunity to grow spiritually by sharing love and compassion.

ELDERLY/HOMEBOUND MINISTRY

Ministers visit the elderly and homebound parishioners in their homes and nursing facilities. Through the ministry, we provide spiritual and emotional support within the guidelines of the ministry.

FUNERAL LUNCHEONS

Ministry is open to all people. Individuals can donate food or help prepare the food for luncheons. Mostly needed are volunteers to help coordinate as captains of these teams.



PARISH NURSES

Nurses are encouraged to offer their time and talent to address issues of mind, body, and spirit for the parish. They offer blood pressure screenings, Health Fairs, and provide information on health concerns.

SOCIAL & EVENT PLANNING

This group plans, organizes and executes social events for the parishioners that help extend and build relationships. Fun is always planned in everything this group sponsors. New ideas and help are always welcome!

35 PLUS SINGLES FELLOWSHIP

The 35+ Singles Fellowship welcomes anyone in the parish (and surrounding parishes) who is thirty-five or over and single (with or without kids) to attend social and spiritual events. We have a monthly dinner meeting at St. Andrew's where we plan upcoming activities

55 PLUS FELLOWSHIP

All St. Andrew Parishioners that are 55 years and older are members of this fellowship! Women & men gather to socialize, participate in activities, learn from experts and go on field trips throughout the year. They participate in outreach activities too.

KNIGHTS OF COLUMBUS

This is an organization of Catholic men and their families whose principles are charity, unity, fraternity and patriotism.



ST JOSEPH COVENANT KEEPERS

A men's faith sharing group, under the patronage of St Joseph, dedicated to strengthening the family. The group meets every 2nd and 4th Saturday.

STEWARDSHIP

COMMISSION MEMBER

Meets 2nd Tuesday of the month at 7:30 PM to plan, recommend, and with Parish Pastoral Council's (PPC) approval, implement action on the parish's capital improvement matters, and the effective management of parish resources. These resources include the parishioner's time, skills, talent, and funds raised or offered.

PLANNED GIVING COMMITTEE

Provides information through literature and presentations to assist our parishioners in applying good stewardship principles with their estate planning, which can be considered a final act of stewardship. Information regarding important end of life issues such as: will awareness, funeral planning, estate and charitable gift planning is made available to assist parishioners with their planned giving.

STEWARDSHIP EDUCATION

This committee provides educational information to the parish on the spirituality of stewardship and how we are created by God and for God, to serve Him in this world. Encourage and educate parishioners on how to share their time, talent and treasure with the parish and community as true disciples of Christ.

DEVELOPMENT COMMITTEE

Responsible for coordinating all parish Stewardship of Treasure programs and activities such as weekly offerings, CSA and capital campaigns in accordance with the parish pastoral council and finance council's recommendations.

MARKETING COMMITTEE

This committee develops the parish marketing plan to inform the community, both internally and externally, about the benefits and successes of the parish. Works with parish leadership to develop a parish brand to unify the parish image and increase visibility of the parish throughout the community.

SPECIAL PROJECTS COMMITTEE

Purpose is to gather information, assist in the planning, and share professional expertise for any special building or development project that relates to capital improvements.

GARDEN CLUB

Many volunteers are needed in late spring to beautify the grounds through the clean-up and planting of flowers, and to perform periodic flower bed maintenance during the summer and early fall.

WORSHIP

COMMISSION MEMBER

Meets the 2nd Tuesday of the month at 7:30pm. The commission assists in the mission of sharing Christ with others through preparation and evaluation of the liturgical life at St. Andrew and by providing opportunities for liturgical education. It also serves as the liaison for ecumenical and interfaith relations.

DEVOTION COMMITTEE

This group works to support and foster Traditional Devotions through education and experiential opportunities including the Living Rosary, Divine Mercy Sunday, and other special events.

ECUMENICAL AWARENESS COMMITTEE

The committee promotes the spirit of ecumenism and interfaith awareness in the parish. We try to address the questions of "What is ecumenism?" according to the Decree on Ecumenism (Unitatis Redintegratio). Ecumenism is the pursuit of unity among all Christian believers in various concrete ways. This committee plans the quarterly Taizé prayer experiences.

ENVIRONMENT & GREEN THUMBS TEAM

Assist with changing the liturgical environment in keeping with the liturgical season. Volunteers are always needed for seasonal decorating at Christmas and Easter. Green Thumbs maintain and care for the plants and flowers in the Church, chapel, and hallway. Males and females alike are needed in these ministries.

WEEKDAY and WEEKEND LITURGIES

Mass Coordinator

Responsible for setting up the Eucharistic vessels, making sure ALL ministers are present, cleaning up following Mass.

Eucharistic Minister

Assist in distributing the Eucharist at Mass. Training is provided several times a year by the Coordinator of Mass Coordinators and Eucharistic Ministers. One can become a Eucharistic Minister after receiving the Sacrament of Confirmation.

Lector

Performs the ministry of proclaiming God's Word. Training is provided by the Coordinator of the Lector Ministry. One can become a Lector after receiving the Sacrament of Confirmation.

Reader (Weekend)

Reads the Introduction before the weekend Liturgies begin and the Prayers of the Faithful during Mass. One can become a Reader after receiving the Sacrament of Confirmation.

Adult Acolyte

(Weekdays, Some Holy Days, and Funerals)

Men and Women assist the priest during Mass. Training provided.

Altar Server (Weekend)

Boys and girls assist the priest during Mass. Ministry is open to children 8 years and older. Training provided.

Welcome Team / Greeter (Weekend)

Serves as minister of welcome, greeting parishioners and visitors with God's love as they enter church for Mass so that each person feels valued and has a sense of belonging. We encourage teens, couples, families and individuals to be part of this ministry.

Usher (Weekend)

Serves as minister of welcome, assists worshippers in finding a seat, gathers the collection from the collection boxes, organizes the procession gifts, directs movement at Communion, assists with other needs and emergencies. We encourage men, women, teens, couples, and families to become Ushers.

Slide Show Projectionist

This is a vital person at every mass celebration. One person per mass is required to run the power point presentation. *Seniors, Adults, Teens, and*

even Children, ages 11 and up, may inquire. All that is needed is someone to change the screens by pushing one button to move the screens along while we all sing. Once a week or once a month commitment is ok! An easy training will be provided. Email Stephan at stephanp@standrewchurch.org

MUSIC

Adult Choir

All *adult women and men* are welcome to join the Adult Choir. Attendance at weekly rehearsals is required. Rehearsals are every week at 7:00 pm on *Wednesday Night*. The Choir sings at the 10:00 am *Sunday Mass* on a weekly basis, and arrives early at 9:30am to robe and warm up. The choir takes the 4th Sunday & Wednesday of the month off. You must be at least 21 years of age. Being able to read music is a plus but not necessary.

Children's Choir

All *Children in grades 3 through 6* are eligible to join. Rehearsals are every *Wednesday afternoon* from 4:00 pm – 4:45 pm in the Parish Center. All children must be able to read. The Children's Choir will sing on the 3rd *Saturday of the month* at the 5:00 pm Mass. This choir requires the participation of at least two adults.

Contemporary Choir

Teens and Adults are welcome to join this contemporary group. Both singers and musicians interested may inquire. Rehearsals are on *Thursday nights* from 7:00 pm – 8:30 pm. This group leads the congregation with a blend of all music styles, but explores the more modern and contemporary styling. This group sings and plays at the weekly 12:00 pm *Sunday Mass*. All inquires should go to this group's leader Jim Balistreri. Either inquire after mass or contact him at jim.balistreri@gmail.com or call (248) 931-1302

Funeral Choir

All *Adults with an open morning schedule* are called to join this compassionate outreaching group of singers. These singers touch and reach out to our grieving families in supportive song. When you are available, join this group of adults called to sing at our *funeral masses*. This group has *no rehearsal*.



ADDITIONAL WORSHIP MINISTRIES

Baptismal Assistants

Open to couples and individuals who would like to help with baptisms. Training provided.

Baptismal Garment Sewing

Assist with the sewing of baptismal gowns 2 -3 times yearly. Pattern provided.

Wedding Coordinator

Open to all who would like to work with wedding couples at the rehearsal and the day of the wedding.

EVANGELIZATION

CORE TEAM MEMBER

Meets on Tuesdays from 7:30 PM - 9:00 PM. The purpose is to do what Jesus asked in His last words on earth - "Go and make disciples." Our goal is to meet people where they are without judgement and help them realize that Jesus is real and still alive in their lives..

INTERCESSORY PRAYER TEAM

To pray for our church and for everyone in our community both as a group, as well as, individually.

ALPHA TEAM

A weekly evangelization program which runs 10 weeks. Seeking table leaders and volunteers to assist with hospitality.

NEXTSTEP TEAM

A monthly program which explores various aspects of the Faith. Seeking table leaders and volunteers to assist with meals and hospitality as needed.

SPECIAL EVENTS TEAM

Assist with hospitality and welcoming of participants to events that occur outside of the Mass setting.

